



Northwest Regional Road-E-O

The annual Northwest Regional Road-E-O was held at the Milner Butte Landfill on June 21 and 22. There were a total of 19 participants from Oregon and Idaho. Southern Idaho Solid Waste employees came home with several awards. In the driver division, Kyle Savage placed 1st and Kallie Heins placed 3rd in Roll-Off. Kyle also placed first in Front Loader. Kyle walked away with the Top Driver Trophy. In the operator division, Kadin Youngstrom placed 1st and Tyler Whitesell placed 3rd in Articulated Front End Loader. Kadin also placed first in Compactor. Kadin won the Top Operator Trophy.

Congratulations to all participants and a huge thank you to our staff for the work spent setting up the courses and working short-staffed on the landfill for two days so their co-workers could compete. Next year's event will be held in Oregon. If any landfill or transfer station personnel are interested in competing, please let Paul Sterner know.



Kyle Savage (left), Top Driver & Kadin Youngstrom (right), Top Operator showing off their belt buckles and trophies

Quick Response

On June 5th, there was an incident involving a customer at the Twin Falls Transfer Station. The staff did an excellent job while remaining calm and focused. The redirection of customers to keep operations rolling and directing emergency personnel to where they were needed was a very smooth transition. Your swift actions were a perfect example of how an emergency

involving medical services should have been handled. Thank you to the Twin Falls staff and keep up the great work.

Employee Barbecue

This year marks 30 years of Milner Butte Landfill being open. To celebrate, a barbecue was held for employees and their families on May 19th. The event was catered by Piggy Sue BBQ from Albion. Staff enjoyed socializing with co-workers and the kids enjoyed the bounce house and other games. We hope to have more of these get-togethers in the future.



Safety and Efficiency Rewards Program Highlights Exceptional Employee

Our Safety and Efficiency Scratch Ticket Program continues to recognize employees who report safety concerns or demonstrate outstanding performance in their roles. We're excited to announce that Jerry Smith from our team has won one of the program's grand prizes! Jerry's supervisor awarded him a scratch ticket for his exceptional support to the transportation team during a staffing shortage. To his delight, Jerry's ticket revealed a top prize: a Traeger grill!

Thank you to all employees who prioritize safety and consistently exceed expectations in their work. Your efforts make SISW a better and safer place for everyone. This program showcases our commitment to workplace safety and employee dedication. Another grand prize is still up for grabs – you could be our next winner!



Congratulations, Jerry. Maybe he will host the next employee BBQ?

We will be closed for Labor Day on Monday, September 2nd. If you are normally scheduled to work that day, you will receive holiday pay.

PERSI

The employee contribution rate for PERSI increased on July 1, 2024 from 6.71% to 7.18%. The rate was reduced last July from 7.16%.

WorkEasy Timekeeping and Benefits

Thank you to all WorkEasy timekeeping software users for adapting to the new system. Your dedication to accurate time tracking is appreciated. For an optimal experience, install the app on your mobile device to access your timesheet, schedule, and request time off conveniently. If you don't have a personal computer or internet access, you are welcome to use a computer in the office(s).

To establish a more efficient workflow and reduce paper usage, we plan to enhance WorkEasy by incorporating additional features like employee forms and policies. If you haven't set up your account, get in touch with Emily and she will provide you with an activation link. You can visit her at the administrative office, by phone at 208-431-1196 or email eandersen@sisw.org.

We have recently introduced an employee page on our website. It offers direct links to our benefit providers such as WorkEasy, Pacific Source, Select Health, VSP Vision Care, Delta Dental and PERSI. You can find these resources at <https://www.sisw.org/employees>. This page will serve as a convenient tool for accessing the fantastic benefits SISW provides.

Safety Reminders from Brandi

With the weather warming up and employees putting in long hours out in the elements it is important to stay hydrated and to be aware of the signs and symptoms of dehydration and heat stroke such as clammy skin, dizziness, headache, muscle cramps, fainting, nausea, and vomiting. According to the CDC, there are approximately 702 deaths and 67,512 emergency room visits due to environmental heat exposure. Staying hydrated is crucial for maintaining optimal performance and for ensuring overall well-being and safety on the job. Here are some essential tips to help you stay hydrated while on the job.

- Start early and stay consistent
- Avoid excessive caffeine and sugary drinks
- Take breaks in shaded areas
- Wear breathable clothing as appropriate

As professionals in the solid waste and resource management industry, prioritizing hydration is essential for maintaining health, safety, and productivity on the job.

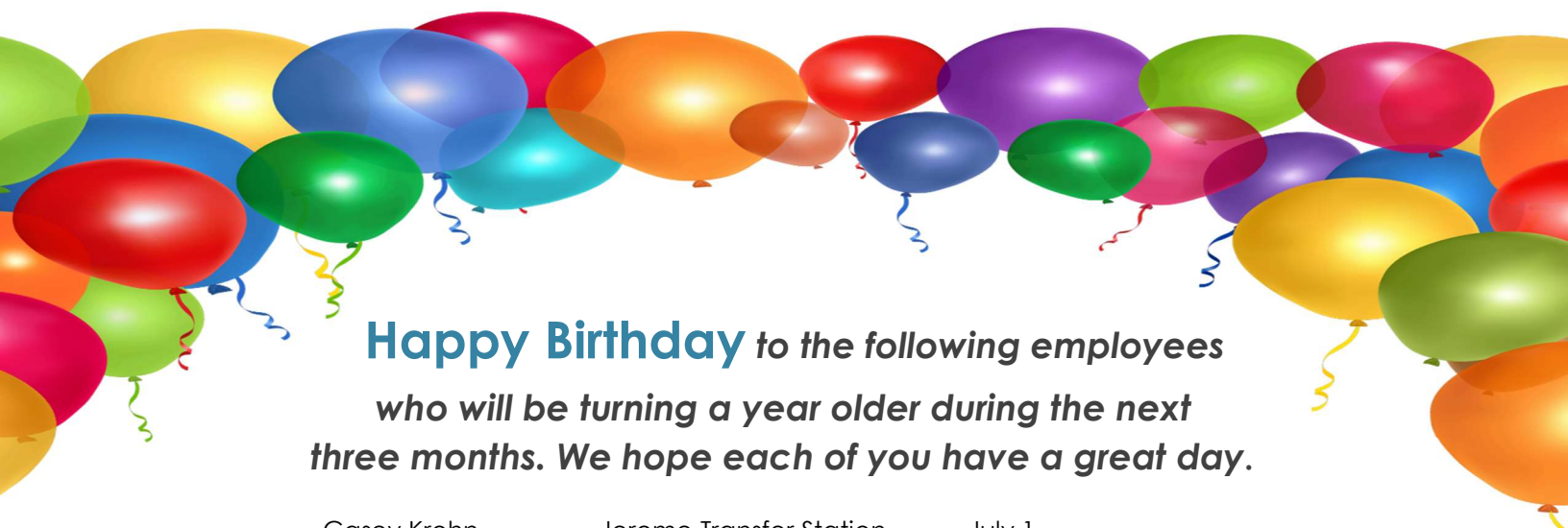
It has been observed some employees are wearing baseball caps under their hard hats. Unfortunately, this cannot be done. The use of protective headwear must meet certain

standards. Wearing a baseball-style cap interferes with the ability of the hard hat's suspension to work properly during an impact. As a result, to ensure they provide the necessary protection to users, baseball caps cannot be worn under hard hats. Along those lines, the use of headsets under hard hats is also prohibited. During cold weather work, only liners that are specifically designed to be compatible with the protective properties of the hard hats may be used.

Congratulations to these employees for reaching a milestone in employment with SISW the past three months. Thank you for your hard work and dedication.

<u>Name</u>	<u>Location</u>	<u>Hire Date</u>
Adam Denney	Twin Falls	April 16 ,2019 (5 years)
Scott Jones	Waste Haul	May 6 ,2009 (15 years)
Steve Pease	Waste Haul	April 3, 2004 (20 years)
Dragan Pecanac	Twin Falls	April 21, 2014 (10 years)
Ty West	Waste Haul	May 4, 2009 (15 years)

Congratulations to Daniel Krenz on reaching 30 years of employment with the District. Prior to starting with the District, Daniel worked for Blaine County (landfill and road & bridge) for 13 years. 43 years of public service is quite impressive. Thank you Daniel for your years of dedicated service.



Happy Birthday to the following employees who will be turning a year older during the next three months. We hope each of you have a great day.

Casey Krohn	Jerome Transfer Station	July 1
Kallie Heins	Landfill	July 3
Emily Andersen	Admin Office	July 11
James Cole	Roll-Off	July 13
James Burrows	Twin Falls Transfer Station	July 16
Adam Denney	Twin Falls Transfer Station	July 24
Bob Lewis	Ohio Gulch Transfer Station	Aug. 1
Rich Boyd	Ohio Gulch Transfer Station	Aug. 6
Brent Dozier	Landfill Gas	Aug. 6
Paul Sterner	Admin Office	Aug. 11
Efrain Cruz	Waste Haul	Aug. 17
Brandi Matthews	Admin Office	Aug. 21
Leo Lawrence	Buhl Transfer Station	Aug. 30
Bobby McGuire	Waste Haul	Aug. 30
Jesse Espinosa	Minidoka Transfer Station	Sep. 2
Andrew Jensen	Shop	Sep. 5
Chris Donald	Malta Roll-Off Site	Sep. 11
Don Wiltsie	Waste Haul	Sep. 18

Hilarie Baeza	Twin Falls Transfer Station	Sep. 19
Cassey Stoker	Admin Office	Sep. 23
Ivan Maldonado	Twin Falls Transfer Station	Sep. 28

If you have any suggestions for the newsletter, please let Stephanie know.