

Landfill Operator I / II / III

Southern Idaho Solid Waste is an equal opportunity / affirmative action employer (M/F/V/D) and a drug-free workplace.

Department: Milner Butte Landfill	Location: 1050 W 400 S Burley, ID
Pay Grade: I – 5 / II – 6 / III – 7	FLSA Status: Non-Exempt

GENERAL PURPOSE

Perform skilled tasks in the operation and maintenance of a Subtitle D Landfill using heavy-duty equipment and vehicles; respond to requests and concerns from the public; monitor loads and reclaimed areas to meet state and federal permits.

Operator I: Entry Level / **Operator II:** Working Level / **Operator III:** Advanced Level

SUPERVISION RECEIVED

Operator I: Close / **Operator II:** Close to General / **Operator III:** General

SUPERVISION EXERCISED

This position does not have any supervisory responsibility

ESSENTIAL FUNCTIONS

Operator I or Basic Functions for all Operators

- Operates grader, compactor, wheel scraper, backhoe, dozer, dump truck, road grader, loader, tipper, hydro-seeder, or related heavy equipment utilized in daily landfill operation.
- Observe waste to identify hazardous waste or other materials excluded from deposit in public landfills.
- Monitors customer activities to ensure compliance with established rules and regulations.
- Operates radio and two-way communications as needed to alert equipment operators of suspicious activity or waste loads.
- Deals with public complaints and resolves issues or seeks supervisory assistance.
- Apprises the public of landfill requirements and fees.
- Performs random inspections of loads from the general public to verify materials and prevent illegal dumping.
- Immediately report possible biohazards, improperly disposed medical office wastes, asbestos, etc., to the supervisor.
- May provide physical or equipment labor related to cutting grades, modifying drainage systems, or installing protective liners to protect groundwater, etc.
- Performs routine maintenance and emergency repairs and reports mechanical problems to supervisor for repair.
- Operates a variety of hand and power tools in performing general maintenance of vehicles and equipment.
- Weigh incoming vehicles, determine fees, and accept and receive payments.
- Performs waste haul dispatching duties.
- Performs general office duties, customer contacting, etc.

Operator II (in addition to the essential functions outlined for Operator I)

- Performs proficiently on half of all heavy equipment, i.e., minimal guidance and supervision may be needed.
- Performs minor services on trucks, loaders, compactors, backhoes, etc.
- Trains less experienced personnel in the care and operation of assigned equipment.

Operator III (in addition to the essential functions outlined for Operator I and Operator II)

- Performs proficiently on all heavy equipment required as an operator for the landfill without supervision and guidance.
- Conduct business with surveying, engineering, and consulting companies.
- Must be able to estimate yards of material to be excavated and estimate cost per yard of soil and various kinds of waste.

MINIMUM QUALIFICATIONS

1. Education and Experience:

Operator I: Graduation from high school or equivalent and some experience in operating medium to heavy equipment.

Operator II (*in addition to the education and experience of Operator I*): Two (2) years performing the above-related functions at Southern Idaho Solid Waste or four (4) years of progressively responsible experience operating medium to heavy equipment related to landfill operations with one (1) of those years being performed with Southern Idaho Solid Waste.

Operator III (*in addition to the education and experience for Operator I and II*): Four (4) years performing the above-related functions at Southern Idaho Solid Waste or six (6) years of progressively responsible experience operating medium to heavy equipment related to landfill operations with three (3) of those years being performed with Southern Idaho Solid Waste.

*An equivalent combination of education and experience may be considered for all operator levels.

2. Knowledge, Skills and Abilities:

Operator I: Some knowledge / **Operator II:** Working knowledge / **Operator III:** Considerable knowledge of the following;

- Materials and tools used in equipment maintenance.
- Hazards and safety precautions associated with landfill processing and operations.
- Southern Idaho Solid Waste policies and procedures.
- Basic interpersonal communication skills.
- The design, adjustment, operation, maintenance, and repair of mechanical equipment.
- Landfill requirements related to safety, hazardous waste, and environmental protection.

Operator I: Some skill / **Operator II:** Skilled in / **Operator III:** Journey level skill in the following;

- The use of mechanical tools, materials, and equipment.
- Skill in the safe operation and maneuvering of heavy equipment.

All Operators: Ability to

- Operate simple to complex heavy-duty equipment and operate in various conditions.
- Perform manual tasks for sustained periods of time.
- Perform minor equipment maintenance and repair.
- Follow written and verbal instructions and safety regulations.
- Read and understand prints and plans.
- Communicate effectively, verbally and in writing.
- Perform basic math and handle cash.
- Establish and maintain effective working relationships with fellow employees, the public, and supervisors.
- Comply with applicable district and departmental policies/safety standards and wear required personal protective equipment.

3. Work Environment:

- Daily exposure to hazards commonly associated with landfill operations.
- Tasks require various physical activities, generally nominal muscular strain, such as lifting, walking, standing, stooping, and reaching, and may be required to lift and/or pull up to 100 to 125 pounds.
- Communication, hearing, and seeing are essential in the performance of daily tasks.
- Mental application utilizes memory for details, verbal instructions, emotional stability, and discriminating thinking.
- Daily exposure to weather extremes and environmental conditions typical of solid waste landfill operations.
- Exposure to bio-hazards and chemicals is possible due to unknown materials brought to the landfill.