

## Mechanic I / II / III

Southern Idaho Solid Waste is an equal opportunity / affirmative action employer (M/F/V/D) and a drug-free workplace.

**Department:** Milner Butte Landfill

**Location:** 1050 W 400 S Burley, ID

**Pay Grade:** I – 6 / II – 7 / III – 8

**FLSA Status:** Non-Exempt

### GENERAL PURPOSE

Skilled work in the diagnosis, repair, and maintenance of all equipment, including heavy equipment used at SISW facilities.

**Mechanic I:** Entry Level / **Mechanic II:** Working Level / **Mechanic III:** Advanced Level

### SUPERVISION RECEIVED

**Mechanic I:** Close / **Mechanic II:** Close to General / **Mechanic III:** General

### SUPERVISION EXERCISED

This position does not have any supervisory responsibility.

### ESSENTIAL FUNCTIONS

#### **Mechanic I or Basic Functions for all Mechanics**

- Performs maintenance and repairs on waste haul trailers and bins associated with SISW operations.
- Performs minor maintenance and repairs on small and heavy equipment associated with SISW operations.
- Troubleshoot problems and/or test repairs to ensure proper and safe completion of maintenance.
- Reads and interprets repair orders, and communicates with supervisor, other mechanics, and operators for clarification of problem.
- Completes paperwork associated with repairs and preventative maintenance.
- Documents and reports inventory usage.
- Performs emergency repairs.
- Cleans and maintains shop facilities, equipment, tools, and grounds.
- Performs other related duties as assigned.
- Must provide own tools.

#### **Mechanic II** *(in addition to the essential functions outlined for Mechanic I)*

- Performs major maintenance and repairs on all small and heavy equipment associated with SISW operations.
- Diagnoses equipment and vehicle malfunctions such as ignition, steering, emission control, electrical, and heating/air conditioning.
- Reads blueprints and wiring diagrams, manuals, and other specifications to make repairs.
- Discusses preventative techniques with operators to minimize future repairs.

#### **Mechanic III** *(in addition to the essential functions outlined for Mechanic I & II)*

- Proficiently performs major maintenance and repairs on all small and heavy equipment associated with SISW operations with little supervision.
- Estimates cost of repairs and maintenance activities.
- Performs maintenance and operational support at the SISW Landfill-Gas-to-Energy Facility.

## **MINIMUM QUALIFICATIONS**

### **1. Education and Experience:**

**Mechanic I:** Graduation from high school, or equivalent and some experience maintaining and repairing small and heavy equipment.

**Mechanic II** (*in addition to the education and experience for Mechanic I*): Two (2) years of progressively responsible experience maintaining and repairing small and heavy equipment.

**Mechanic III** (*in addition to the education and experience for Mechanic I*): Six (6) years of progressively responsible experience maintaining and repairing small and heavy equipment.

\*An equivalent combination of education and experience may be considered for all mechanic levels.

### **2. Knowledge, Skills and Abilities:**

**Mechanic I:** Some knowledge / **Mechanic II:** Working knowledge / **Mechanic III:** Considerable Knowledge of

- Materials and tools used in equipment maintenance.
- Basic interpersonal communication skills.
- The design, adjustment, operation, maintenance, and repair of mechanical equipment.
- Blueprints, wiring diagrams, manuals, and other specification documents.
- Cost estimating and tracking of maintenance activities.

**Mechanic I:** Some skill / **Mechanic II:** Skilled in **Mechanic III:** Advanced skill in

- The use of mechanical tools, materials, equipment, and vehicles.
- Overhauling and/or performing major maintenance on equipment and vehicles.
- Fabricating and retrofitting equipment and accessories.
- Diagnosing equipment and vehicle malfunctions.

**All Mechanics:** Ability to

- Perform minor maintenance on small and heavy equipment in various conditions.
- Perform manual tasks for sustained periods.
- Follow written and verbal instructions and safety regulations.
- Communicate effectively, verbally and in writing.
- Perform basic math.
- Establish and maintain effective working relationships with fellow employees, the public, and supervisors.
- Comply with applicable district and departmental policies/safety standards and wear required personal protective equipment.

### **3. Work Environment:**

- Daily exposure to hazards commonly associated with landfill and transfer station operations.
- Tasks require various physical activities, generally nominal muscular strain, such as lifting, walking, standing, stooping, and reaching, and may be required to lift and/or pull up to 100 to 125 pounds.
- Communication, hearing, and seeing are essential in the performance of daily tasks.
- Mental application utilizes memory for details, verbal instructions, emotional stability, and discriminating thinking.
- Daily exposure to weather extremes and environmental conditions typical of landfill and transfer station operations.